



No.Admn.SO(Miscellaneous)/2022

Dated : January 22, 2023

Subject : Stipend structure and HRA of Project Staff

With reference to the CSIR-HRDG guidelines dated 27.09.2023 and CSIR guidelines dated 13.08.2020, the Competent Authority CSIR-Central Glass & Ceramic Research Institute (CSIR-CGCRI), Kolkata has been pleased to adopt the below mentioned stipend structure for the project staff recruited at CSIR-CGCRI in the capacity of Junior Research Fellow, Senior Research Fellow, Research Associate and Project Associate – I in various Project. The above mentioned fellow / associate may be provided House Rent Allowance (HRA) @ 27% and @ 24% respectively on the basic stipend (provided that the project staff not availed the Council accommodation). The details of stipend and HRA of JRF, SRF and RA are mentioned in Table – A and details of stipend and HRA Project Associate – I are mentioned in Table–B.

Table - A

Sl. No.	Monthly Stipend (Rs.) (A)	Monthly HRA (Rs.) (B)	Stipend + HRA (Rs.) C = (A + B)	Remarks
Junior Research Fellow (JRF)				
1	37,000	9,990	46,990	For the first two years Stipend is Rs. 37,000/- plus HRA @ 27% p.m.
Senior Research Fellow (SRF)				
2	42,000	11,340	53,340	From 3rd year onwards Stipend is Rs. 42,000/- plus HRA @ 27% p.m.
Research Associate (RA)				
3	58,000	15,660	73,660	Stipend is Rs.58,000/- plus HRA @ 27% p.m.

Table - B

Essential Qualification	Monthly Stipend (Rs.) (A)	Monthly HRA(Rs.) (B)	Monthly emoluments (Rs.) C = (A + B)
Project Associate - I			
Master's Degree in Natural or Agricultural Sciences / MVSc or Bachelor's degree in Engineering or Technology or Medicine from a recognised University.	(i) Monthly emoluments Rs.31,000/- + HRA @ 24% to Scholars who are selected through : (a) National Eligibility Tests – CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A Selection process through National level examinations conducted by Central Government Departments and their Agencies and institutions	Rs.7440	Rs.38,440
	(ii) Monthly emoluments Rs.25,000/- + HRA @ 24% for others who do not fall under (i) above	Rs.6000	Rs.31000

ज.पाल
22.01.24
(जयंत पाल / Jayanta Pal)
अनुभाग अधिकारी / Section Officer